

# Conflict of Interest Questionnaire

## Military/Government

### Civilian Personnel



To ensure a compliance with the National Defense Authorization Act of 1987, all applicants and new employees must complete this addendum. When applying for employment with Integritys Corp., you are required to complete this questionnaire if you were employed by the Department of Defense (DOD) in any capacity whatsoever or if you are currently participating in any military reserve program or if you were employed by any other agency of the U.S. Government in the past two years.

#### Section 1

During the past two years, did you serve as a member of the armed forces at the rank of O-4 (Major or Lieutenant Commander) or above or as a civilian employee of a Government agency at a GS-13 level or above?

Yes

No

If yes, please answer all questions in the following sections, indicating the appropriate response. If no, please sign below and date.

#### Section 2

Have you advised your supervisor of your planned separation from the military or Government?

Yes

No

Have you discussed your planned separation with your legal and/or ethics representative?

Yes

No

In what DOD/Government agency were you employed or did you serve on active duty during the last two years? \_\_\_\_\_

When did you officially leave (or do you plan to leave) DOD/Government service? \_\_\_\_\_

What was your job title(s) during the last two years of your DOD/Government service? \_\_\_\_\_

#### Section 3

Did you spend a majority of your working days during your last two years performing a procurement function relating to a DOD contract?

Yes

No

Was the work at a Government site operated by another Government contractor?

Yes

No

If yes, was the above site the principal location at which you performed that procurement function?

Yes

No

#### Section 4

Did you spend the majority of your working days during the last two years of DOD service performing a procurement function for a major defense system, as defined in DOD Directive 5500.7, "Standards of Conduct"?

Yes

No

On any occasion did you participate personally and substantially in decision making with respect to a contract awarded to Integritys Corp. for that system and, as part of that process, have contact with Integritys Corp.?

Yes

No

#### Section 5

During the last two years were you a member of the armed forces at the rank of O-7 (Brigadier General or Rear Admiral Lower Half) or above or a member of the Senior Executive Service or above?

Yes

No

If yes, did you act as a primary representative of the United States in negotiating a contract in an amount in excess of \$10 million with Integritys Corp.?

Yes

No

#### Section 6

Do you have any reason to believe that your employment with Integritys Corp. would place either you or the Company in violation of any statute or regulation regarding improper business practices or conflicts of interest?

Yes

No

If "yes" explain on a separate sheet.

Name \_\_\_\_\_

Date \_\_\_\_\_

Signature \_\_\_\_\_